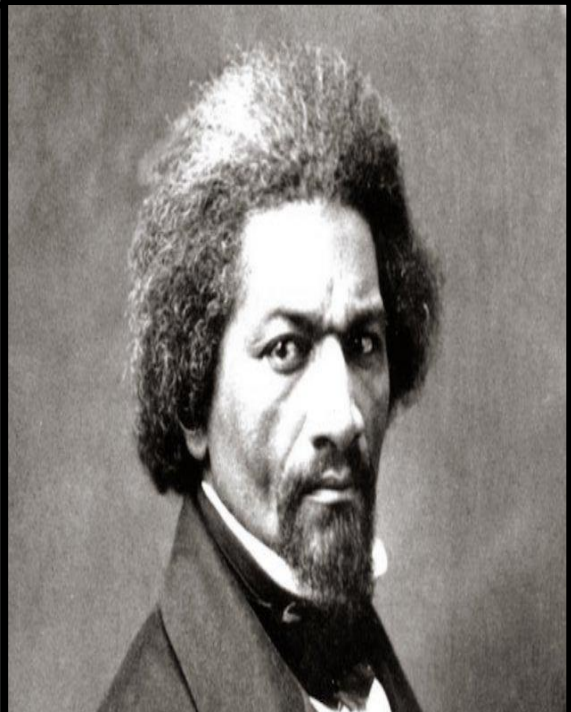


# AND STILL I RISE

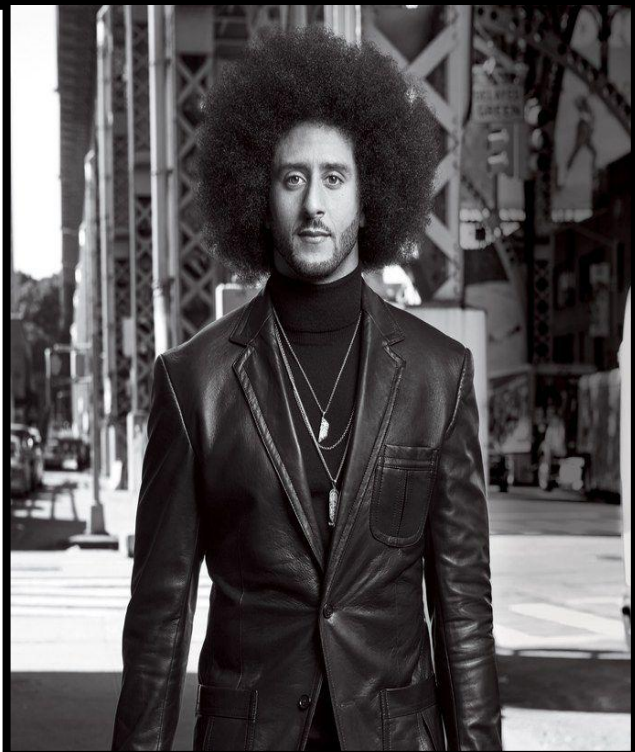


Where justice is denied, where poverty is enforced, where ignorance prevails, and where any one class is made to feel that society is an organized conspiracy to oppress, rob and degrade them, neither persons nor property will be safe. Frederick Douglass



The power of the white world is threatened whenever a black man refuses to accept the white world's definitions.

James A. Baldwin



We have a lot of people that are oppressed. We have a lot of people that aren't treated equally, aren't given equal opportunities. Police brutality is a huge thing that needs to be addressed. There are a lot of issues that need to be talked about, need to be brought to life, and we need to fix those. Colin Kaepernick



## Supreme Court Corrupted

### CBTU National President Statement on the appointment of Brett Kavanaugh to the Supreme Court

Statement by Rev. Terry Melvin

President, Coalition of Black Trade Unionists

Brett Kavanaugh has been appointed to the highest court of our country. Brett Kavanaugh is now a Supreme Court Justice. He has earned this role not through merits, credentials, or professionalism. Rather he has been appointed due to partisanship, political motivations, and misogyny. He has been given this position exclusively due to his privilege and the manner in which he can be manipulated. Our Supreme Court, once considered to be objective and the last bastion of justice, is now completely tainted and corrupted by this appointment. CBTU is ashamed and appalled at all legislators that voted in support of Brett Kavanaugh. CBTU stands in opposition of his appointment.

The role of a Supreme Court Justice is to view and interpret the law above one's political ideology. As the final say in all judicial matters the Supreme Court needs to maintain an objectivity beyond political party, and make rulings with sound legal precedent. We have found that this Court is currently very partisan and Brett Kavanaugh has proven he will vote with a political agenda. Before cameras and Senators he attacked Democrats, complained of a conspiracy theory, yelled and cried, and repeatedly stated he liked beer. His temperament and behavior make him unfit for the bench, but most importantly it validated that he will be biased and vindictive on the bench. With enough votes from his party Brett was able to use his frat boy persona to become a Supreme Court Judge.

We have failed as a nation and most importantly we have failed our women of this country. We have allowed sexual assault to be treated as a punch line, and have validated white male privilege with this appointment. But most crucially, we have proven that political apathy, low voter turnout, and disinterest in our government will lead to consequences that will be felt by generations. We have failed our children with the appointment of Brett Kavanaugh because we have allowed his enablers to take over seats of power. CBTU opposes this Supreme Court appointment and is committed to making sure we put the right people into power and organizing beyond the rulings of this court. Janis v. AFSCME didn't stop us and neither will Brett.

## JOIN CBTU

### About CBTU

Since the earliest days of this nation when democracy was built on racial exploitation, black workers have risked their lives to protect and empower their communities through agitation, collective action and faith. The Coalition of Black Trade Unionists proudly carries that tradition into the 21st century. CBTU is not a black separatist or civil rights organization. It is the fiercely independent voice of black workers within the trade union movement, challenging organized labor to be more relevant to the needs and aspirations of a diverse work force and poor workers. At the same time, CBTU is recognized as a potent economic and political force within the African American community. One of every five black workers (20%) belongs to a union, and black union members earn 40 percent more than do non-union black workers. In the political arena, CBTU has leveraged the vast resources of unions to mobilize black voters to influence elections and public policy at every level of government.

740 Driving Park,  
Rochester NY 14613  
(Federation of Social Workers Hall, Local 81381  
IUE-CWA)

Contact us at 585-328-2250  
Rochester CBTU Secretary Phyllis Mathews  
at [cbturochester@frontier.com](mailto:cbturochester@frontier.com)

[www.cbtu-rochesterchapter.org](http://www.cbtu-rochesterchapter.org)







# COALITION OF BLACK TRADE UNIONISTS ROCHESTER CHAPTER

## CBTU Membership Report – July 2018 to September 2018

### Poor Peoples Campaign

King's fight against "three evils," systemic racism, poverty, and the war economy, and is adding a fourth: "ecological devastation."



The CBTU national convention voted on resolution to continue the work of the Poor Peoples campaign lead by Reverend Barbar. Locally in Rochester CBTU under 40 chair Demond Meeks chairs the coordinating committee. The group has participated in several local events including voter registration of 200 Rochester citizens. If you would like to join call 585-730-6408.

CBTU REGISTERED VOTERS AT THE ROC THE PEACE FESTIVAL



“WAKANDA THAT VOTE “ CBTU participated in the July 2018 festival. Roc the Peace organization brings awareness to all the senseless violence in Rochester. It’s always a pleasure to work with Coordinator Sirena Cotton. Sirena has various events in Rochester including fundraising to carry out her mission.

**June 2018** CBTU Joined National Father’s Day Pledge. Lead by City Councilman Adam McFadden men across Rochester took a stand against street violence and domestic violence. Men and women stood together in Rochester and all over the country.



**Sunday, August 14, 2018**

Black Pride (Rochester, NY)

CBTU donates and supports the LGBTQ celebration. During festival we do voter registration and education at festival



**August 18, 2018** The Clarrissa Street Reunion. The CBTU membership sets up a voter registration table at Rochester’s annual festival that honors its past historically black neighborhood. We bring our tools with us, voter registration forms, voter booth for first time voters and we share information that educates our community

**September 1- December 4, 2018** African American Expressions Fundraiser, order your holiday goods now until December 4, 2018 contact our office 585-328-2250

Coordinator  
Karen Spotford



CBTU – Rochester joins 1199SEIU Anthony Jordan Workers on Picket Line at Jordan’s 50<sup>th</sup> anniversary Gala. The union committee has accepted the Federal Mediator's settlement proposal even though it calls for a 2018 wage freeze. It also includes the substantial savings from reducing the cost of health insurance to the Center.

Because health insurance is paid for as a percentage of payroll, the 2018 wage freeze creates a shortfall in health plan funding. The Federal Mediator added a 1% wage increase in July, 2020 that makes up that shortfall. That 1% is at the heart of the disagreement. The union has offered several alternatives to the 1% wage increase. The Center has rejected them all.

WHAT DO WE WANT  
A CONTRACT! WHEN DO WE WANT IT  
NOW



CBTU Calendar 2018 Membership Meetings 10:30am – 11:30am  
740 Driving Park

March 17 - Membership meeting

**April 1, 2018 - Deadline for membership dues ( meeting TBA)**

**May 4, 2018 – Annual Dinner at Rick’s Prime Rib**

May 23 - 28 -Annual Convention Florida (Disney World)

June- CBTU Scholarship Gospel Concert (TBA)

July – Membership Meeting Cookout (TBA)

August – Regional Conference

Sept 8 – Membership Meeting

October 13- Membership Meeting

Nov 4 - GOTV (Get Out The Vote)

December 8 – Holiday Meet and Greet Brunch

Rochester Executive Vice – President Zola Brown didn’t seek re-election after 13 years as the CBTU Region 1 women’s committee chair. “It’s time for fresh ideas and new energy said Zola, she is thankful for the years served. Zola truly felt blessed to have President of A. Phillip Randolph Institute Clayola Brown as her last Keynote Speaker and Faye Wilkie Fields as the last recipient to receive Women of Hope Award under her leadership.



Debbie Lee  
President  
FSA /CSEA



Zola Brown  
Executive Vice-President  
1199SEIU



Randy White  
Executive Vice  
President Emeritus  
CSEA



Phyllis Matthews  
Secretary  
CSEA



Karen Spotford  
1st Vice President  
PEF / SEIU / AFT



Tracy Jordan  
Treasurer/1199 tax  
program



Jimmy Haynes  
Sergeant-At-Arms  
Laborers’ Local 435



Aloma Cason  
Trustee  
AFSCME/BENTE



Evelyn Evans  
Trustee/IUE/CWA



Shelly Clements  
Trustee NYSUT



Margie Broomfield  
Trustee/ NYSUT

### CBTU Committees Chairs

Women's Committee



Fundraising  
Kendall Bell

Men's Committee  
Robert Lockett



Under 40 Programs  
Demond Meeks

### New Organizing

Zola Brown

### Environmental Justice Program

Tracy Jordan

### Education

Shelly Clements

### Politics-GOTV

Aloma Cason

### Communications

Karen Spotford



The Coalition of Black Trade Unionists (CBTU) is a nonprofit, nonpartisan organization of trade union members and affiliates who give voice to issues that affect African American workers and workers of color. CBTU works in concert with Labor Unions and community organizations for improvements in the workplace and the elevation of the community.